



Department of  
**Education, Training  
and Employment**



## Corinda State School

# ANNUAL REPORT 2017

## Contact Information

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## School Overview

### CORINDA STATE SCHOOL

Corinda State School is situated at 330 Cliveden Avenue, Corinda. We are approximately seven kilometres from the city. The grounds area is approximately 7 hectares. The school is in a relatively quiet location being bounded by Dunlop Park and Cliveden Avenue reserve.

Corinda State School was established in 1927, however moved progressively to its current location from 1976.

Currently the school consists of four Preparatory classes, 20 primary teaching spaces, open area with flexible partitions, a music block, a state of the art Resource Centre, Performing Arts Centre, Special Education Building, Before and After School Care Centre, an administration block and covered half basketball court. These facilities are complemented by an amenities block, a new school canteen and uniform shop. The school has an oval, grassed play areas, an environmental area, tennis courts, two adventure playgrounds, basketball court, handball courts and netball courts. These facilities are utilised by most students when preparing for their participation in the inter-school sporting competitions for the autumn and spring sporting seasons. The school accesses the adjacent Dunlop Park Swimming Pool for swimming lessons in the summer months.

Corinda State School is a cluster school for Physical Impairment. All except four teaching spaces are wheelchair accessible. The school also hosts a Head of Special Education Services (HOSSES) position for the Oxley Road Program (across Graceville, Sherwood, Corinda and Oxley State Schools) to support students with a verified disability (including Intellectual Impairments, Speech Language Impairment and Autistic Spectrum Disorder). This allows students to be supported while attending their local school. Corinda is highly sought after as a family oriented school. The school population is drawn from more than 39 suburbs and includes over 40 nationalities.

Enrolments are currently 599 students from Prep - Year 6. The school operates under an Enrolment Management Plan which ensures that the enrolment is maintained at a sustainable level. The student enrolment capacity is recognised as 594 students.

In addition to 24 classroom teachers, our school has specialists in Music, Physical Education, Teacher Librarian and French. A full-time Support Teacher for Literacy and Numeracy, and English as a Second Language (ESL) teacher, visiting Guidance Officer and Speech Language Pathologist are available to assist children. A Chaplaincy program operates in the school to support families with both physical and emotional needs two days a week.

Parent and community participation in the school is strong, through involvement in the Parents' and Citizens' Association and related activities including volunteer work in classrooms and other school activities.

The school enjoys close links with Corinda State High School, Rotary Club – sponsoring the Junior Rotarian program in Year 6, the local RSL, PCYC, Oxley United Football Club, local churches and businesses. Our school has a flexible committee structure which focuses on the strategic and management operations of the school. Genuine partnerships with students, parents and the community have successfully resulted in the spirit of co-operation existing in our school.

## Principal's Foreword

### Introduction

Corinda State School is a dynamic school with much to offer.

Corinda State School, located in the inner-western corridor of Brisbane, is a vibrant school community which continually strives for improvement. Staff and Parents continue to address all learning and community challenges and develop strategies to support those who join us.

As a result, the school ethos is based on *Catering for the Individual*.

It is with pleasure we present our 2017 School Annual Report. This report provides an orientation to our school and includes important information highlighting our endeavours from 2017.

#### **School Progress towards its goals in 2017**

The 2017 Corinda Improvement Agenda is based on a commitment to four fundamentals.

***Connectedness***

***Explicit Instruction***

***High Expectations***

***Reading is the Foundation for Learning***

These fundamentals are continually referenced within school planning documents, school newsletter, staff meetings, cohort interactions and P&C meetings. It is through continually articulating these to the school community, that we continue to create awareness, ownership and a deep understanding of their worth in our school context, and their potential for positive impact on learning growth.

As reported in the 2017 End of Year Snapshot, the school successfully implemented all prioritised strategies articulated in the Annual Improvement Plan and *Investing for Success* Initiative.

The significant strategies for 2017 were enacted to support the four fundamentals, and included:

1. **Employment of a second full-time Deputy Principal.** The employment of a second Deputy to focus on the mentoring and support of classroom teachers, instruction and effective classroom practices. This role is part of the leadership team who enact and embed the school's improvement agenda. This role will be maintained through flexible staffing options.
2. **The retention of a full-time Head of Curriculum position to build teacher capacity through the mentoring of effective and efficient teaching practices.** All teachers now display more consistent and productive practices in the design and delivery of instruction. Teachers are now effectively using formative, summative and diagnostic assessment to track student learning and inform ongoing teaching priorities. This role will look to be maintained via *Investing for Success* funding.
3. **The retention of additional staffing to deliver focussed oral language support.** Prep Year and Year 1 children identified as being at-risk were provided weekly support throughout the year. The ongoing data generated by these children in the program was reviewed and analysed, with a subsequent report provided to parents and class teachers. This program of support will be maintained via *Investing for Success* funding.
4. **Employment of additional teacher aide support to assist classroom teachers embed concurrent Guided Reading sessions in all classrooms.** These Guided Reading sessions were invaluable as accurate Reading Behaviour Observations were regularly gathered on all students. This program of support will be maintained via *Investing for Success* funding.

At the commencement of the 2017 school year, Corinda State School confirmed the following performance targets (specifically relating to NAPLAN results). These targets were articulated in the 2017 Annual Improvement Plan.

KEY AREA	YEAR LEVEL		Target	Actual
Reading	Year 3	NMS	98%	100%
		U2B	70%	60.6%
	Year 5	NMS	98%	98.9%
		U2B	54%	48.9%
Number	Year 3	NMS	98%	100%
		U2B	52%	62.2%
	Year 5	NMS	98%	100%
		U2B	40%	45.8%
Writing	Year 3	NMS	98%	98.6%
		U2B	63%	67.6%
	Year 5	NMS	98%	96.8%
		U2B	50%	24.5%

## Future Outlook

As part of the ongoing improvement agenda for Corinda State School we continue to review targets and strategies to reflect and support our continued pattern of growth.

The following strategies will be implemented to build further success and growth at Corinda.

### Staffing

- Continue the employment of a second Deputy Principal role - funded through flexible staffing.
- Continue the Head of Curriculum role - I4S Funded - full time position.
- Top-up the Master Teacher role to create a full time position; position will focus on Oral Language in 2018.
- Utilise the EAL/D, STLaN, HOSES & SEP Teacher roles with 95%+ time retained as in-class support (non-withdrawal approach).
- Continue to invest in school-purchased Teacher Aide time - targeting Guided Reading & Oral Language development.

### School-based English & Maths Program

- Continue to build confidence in a new planning framework - with an ongoing focus on generating relevant Cycles of Inquiry at a classroom level (*Evidence for Targeted Teaching*).
- Review the Reading Hierarchy to promote an emphasis on Oral Language development.
- Continue to use C2C as a reference/resource where appropriate.

### Curriculum Planning

- Support short planning cycles for teachers; to build the mindset of *Know the Curriculum - Teach the Child*.
- Continue to build teacher capacity via Coaching sessions (10 week blocks).
- Dedicate meeting times/forums to effective and consistent cohort planning.
- Continue to use Fountas & Pinnell as a whole school Reading Benchmark Framework; to supplement ongoing undertakings of Teachers around the tracking of Individual Student Reading Behaviours.
- Build relevant cross curriculum connections to support a preview/review culture (as a means of differentiated support).

### Explicit Instruction (critical influence in design and delivery)

- Continue to promote high expectations in our daily undertakings; embedded within this mindset is the need for effective scaffolding and a differentiated gradual release of responsibility.
- Embrace a "Not Yet" approach relating to any at-risk child. Reflecting the notion that all children are capable of learning when provided with the right teaching experiences.
- Promote a rigorous *Input-Response Cycle* within the instructional delivery - allowing teachers the ability to continually check for understanding and provide relevant feedback.

### Teaching Mindsets

- Continue to be an active participant in the Age-Appropriate Pedagogies Project; promoting a range and balance of learning experiences for our children.
- Engage teachers in a range of relevant Professional Readings; supporting this expectation with access to individual copies of reference material.
  - Explicit Instruction - Archer & Hughes, Doug Fisher
  - Continuum of Literacy Learning - Fountas & Pinnell
  - Open-Ended Maths Activities - Lilburn & Sullivan
- Continue to partner as a John Fleming - Case Study school; with a continued focus on effective Classroom Practice.
- Continue to utilise DIRT (Dedicated Improvement & Reflection Time) to build self-talk and self-efficacy within the students; promote a *Re-do* culture (Austin's Butterfly).
- Build the Cycle of Inquiry mindset for teachers to use with planning and teaching priorities.
- Continue to promote the Marginal Learning Gain approach - continue to narrow the focus, to keep the improvement mindset/momentum.
- Utilise a Cohort Interaction Model (CIM) - to contextualise and enhance teacher thinking, to maximise accountable talk (conversations not presentations) within year level cohorts.

## Our School at a Glance

### School Profile

<b>Coeducational or single sex:</b>	Coeducational
<b>Independent Public School:</b>	No
<b>Year levels offered in 2017:</b>	Prep Year - Year 6
<b>Student enrolments for this school:</b>	

	Total	Girls	Boys	Indigenous	Enrolment Continuity (Feb – Nov)
<b>2015</b>	566	282	284	13	97%
<b>2016</b>	573	282	291	13	96%
<b>2017</b>	575	292	283	14	97%

Student counts are based on the Census (August) enrolment collection.

In 2017, there were no students enrolled in a pre-Prep\*\* program.

\*\* pre-Prep is a kindergarten program for Aboriginal and Torres Strait Islander children, living across 35 Aboriginal and Torres Strait Islander communities, in the year before school (<https://qed.qld.gov.au/earlychildhood/families/pre-prep-indigenous>).

### Characteristics of the Student Body

#### Overview

The school comprises a mix of single year level and multi age classes with class sizes being at or below the targets set by Education Queensland.

Students are drawn from diverse socio-economic and cultural backgrounds ranging over 40 ethnic populations. Over 35% of students speak English as a Second Language with over 40 languages spoken at home. A small number of these students are enrolled as International Students.

A small number of the school population are from an Aboriginal or Torres Strait Islander background (approximately 2%).

The school is the base location for a cluster Special Education Program supporting students with Autistic Spectrum Disorders, Intellectual Disabilities, Physical Impairments and Speech Language Impairments. Students included in the program attend Corinda, Graceville, Oxley and Sherwood State Schools. Students and staff involved in the Oxley Road Program are well supported through the Head of Special Education Services role (HOSSES).



## Average Class Sizes

The following table shows the average class size information for each phase of schooling.

AVERAGE CLASS SIZES			
Phase	2015	2016	2017
Prep – Year 3	24	23	24
Year 4 – Year 6	26	27	27
Year 7 – Year 10			
Year 11 – Year 12			

## Curriculum Delivery

### Our Approach to Curriculum Delivery

Corinda State School offers a large range of distinctive curriculum offerings designed to complement the eight Key Learning Areas of the Australian Curriculum.

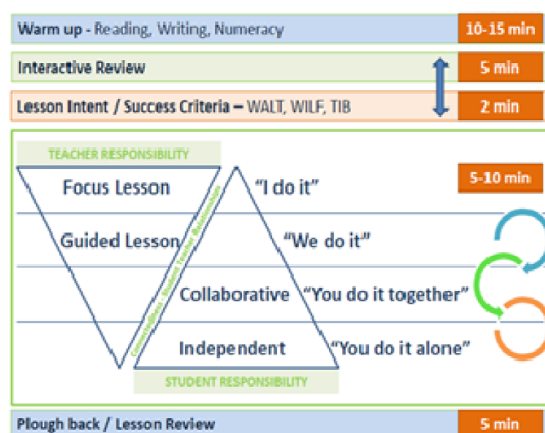
We cater for these Key Learning Areas in an engaging and integrated curriculum connecting to our students' lives and interests, and providing each student with the capacity to reach his or her potential. Corinda caters for all students, regardless of abilities, providing quality support for students with special needs and offering extension activities for those with gifts and talents.

### Instructional Design and Delivery

At Corinda Teachers utilise the *Corinda Explicit Instruction Model* to help ensure student engagement in, and retention of learning.

The Corinda EIM interpretation incorporates:

- Warm Ups in Reading, Writing and Numeracy to commence each lesson.
- An interactive review to set the focus of the lesson.
- Identification of the lesson intent (what students will be learning) and success criteria (measure of how they will know if they are successful)
- A Gradual Release of Responsibility as students move from teacher modelling, to guided support to collaborative learning with peers and onto independent learning.
- The lesson concludes with a review and alignment with the intent and success criteria.



Every student at Corinda State School will continue to access a personal whiteboard throughout instruction time to support the efficient and effective cycle of teaching and learning.



**Dedicated Improvement and Reflection Time (DIRT):**

Teachers work with each child; setting and tracking a personal goal that builds proficiency in reading. The goal for each child is displayed within the classroom on a Reading Framework (developed by Corinda teachers). The framework is a visual reminder to the child and teaching staff of their focus at any particular time.

*Parents are invited to visit and view the framework with their child.*

The other dimension of DIRT focuses on children having the opportunity to re-do an aspect of learning, taking on the feedback their teacher has provided. Through this additional information (feedback) from the teacher, children have the ability to take their learning to a new level of accomplishment.

This complements the notion that collaboration and conferencing enhances student understanding of learning (as confirmed in the Corinda EIM).

Other distinctive offerings at Corinda provide students with the opportunity to participate in a number of academic, cultural and social co-curricular activities. These include the following:

**English:** Student participation in ICAS competitions (Years Three to Six), National Write for Fun Competition and Poetry Competitions and the Reader's Cup District Competition. Teachers use a School-based English Program (derived from the Australian Curriculum) to base their daily learning encounters.

**Mathematics:** Student participation in the ICAS competitions (Years Three to Six), and the BIWSSA Cluster Team Challenge. Teachers use a School-based Maths Program (derived from the Australian Curriculum) to base their daily learning encounters.

**Science:** Student participation in the ICAS Competitions (Years Three to Six), Science Week activities, the STEM (Science, Technology, Engineering and Mathematics) Conference (Years Six), Green Squad gardening project (Prep to Year Six), Recycling project (Prep to Year Six).

**Technology:** Student participation in ICAS Competitions (Years Three to Six).

**The Arts:** Student participation in specialised choral groups including choirs (Years One to Three, and Years Four to Six), concert performances, participation in local activities e.g. The Oxley Road Music Festival, competitions e.g. The Brisbane Bands Festival and Fanfare. One unique program offered enables all Year Five students to participate in an instrumental music program free of charge with resources provided by the P&C and extra staff employed by the school. Students receive weekly small group lessons and perform in a Beginner's Band throughout the school year. Dance and Drama were also offered to all students throughout the year. This inclusive Instrumental Music program will transition to include only Year Four students from 2017 onwards.

**Languages other than English:** French is taught to students from Year Two through to Year Six. Students participate in cultural festivals including Bastille Day Activities and French Concert.

**Health and Physical Education:** Students participate in our extensive inter-school and intra-school sporting program, School Swimming Program, Personal Development Program (Years Five

and Six) and our Healthy Schools Program. At Corinda we promote the Active School Travel program in partnership with the Brisbane City Council.

**Social and Life Skills Programs:** Student involvement in lunch time Social Skills programs, the Year Six Leadership Program and Student Council, Peer Mediators, *Fun Friends* and *Friends for Life* Programs continue to enhance student relationships at Corinda State School.

Student involvement with visits by international student groups involving cultural days (Harmony Day and NAIDOC Week), year level participation in excursions (whole school) and our camping program (linked directly to units of work).

**Super Saturdays:** The Super Saturday concept started in 2016. It is one of a range of opportunities we provide students from Years 1 to 6 which incorporate new and varied learning.

We retain staff and experts to provide a range of open-ended and multi-disciplinary rich tasks for our students on identified Saturday mornings. Children nominate a workshop that is available on the given morning (from 9am to 12pm).

To date we have provided the following workshops as options in the Super Saturday concept.

- Journalism Workshop
- Writers' Workshop
- Illustrators' Workshop
- Lego Robotics
- Lego Construction
- Chess
- Coding
- Ukulele
- Guitar
- Dance
- Junior Dance
- iMovie
- Cultural Cuisine
- First Aid

### **Co-curricular Activities**

There are many exciting activities in which students at Corinda are encouraged to participate throughout the year. Most of these activities occur on campus, however, an increasing number of opportunities are being provided for students to represent their school and interact with peers and community representatives from throughout the district.

Extra-Curricular activities include:

- Student Council fundraising activities
- Leadership and public speaking training
- Community participation activities
- Rotary International Leadership Program
- Team Maths Challenge / Readers' Cup
- Writers' Club / Homework Club / Readers' Club - before school activities
- HOT lunchtime club (Higher Order Thinking)
- Music Extension Program and Performing Arts activities including:
  - Instrumental Music Program

- Concert band (Beginners and Senior Bands)
- String Ensemble (Junior and Senior)
- Percussion Ensemble (Senior)
- Intra-school Music Competitions
- Choral community performances
- Term 3 Spring Music Concert
- Junior and Senior Discos
- C-Factor (Corinda's X-Factor)

### **How Information and Communication Technologies are used to Assist Learning**

An important factor in achieving continual improvement at Corinda is the effective use of Information Communication Technologies (ICTs) by all teachers and students from Prep to Year Six.

Significant importance is placed on providing support for staff so they can embrace effective new technologies. It is our belief that the inclusion of ICTs into teacher planning and practice models to students' that using ICTs confidently and competently will be an integral part of their future lives.

Each teacher has their own laptop as part of the Computers for Teachers initiative. Each classroom has either an Inter-active Whiteboard or large LED Inter-active Screen to support teaching practices. All teachers have a digital visualiser that they use when relevant, to support an effective teaching and learning/ feedback cycle.

Professional Development is provided to staff to maximise the utilisation of the interactive whiteboards and data projectors throughout all classrooms in the school.

Teachers are continually using digital technology to help enable individual and collegial reflective practices.

Staff currently access digital resources via One Portal, One School, The Learning Place and our own school website. This ensures that all school curriculum programs and related teaching units are easily located for whole staff use; the creation and ongoing use of EdStudio for the school-based English and Maths Programs is critical to the consistency and continuity of learning.

As Education Queensland's OneSchool system and C2C sources are progressively rolled out, ICTs are being used for planning, teaching, reporting and assessing in an e-learning environment.

All school reporting to parents is generated electronically, using systemic templates. The school maintains a comprehensive student profile database that allows staff to track learning development; this profile contains systemic and diagnostic data focused on literacy and numeracy.

Corinda State School currently utilises the on-line approach of administering and analysing the ACER PAT schemes (MathsPlus, Reading Comprehension, Reading Vocabulary and General Ability Testing).

A class set of laptops and a class set of iPads networked wirelessly across the campus provides flexibility in learning contexts. The school uses two computer labs to support whole class ICT learning. Additionally, each Prep to Year 3 class has an allocation of iPads to support learning encounters.

Corinda utilizes *Mathletics* and *Literacy Planet* as a consolidation learning tool across the whole school. These internet-based programs are currently subsidized by the school for each child.

## Social Climate

### Overview

Corinda State School introduced the 'Positive Behaviour for Learning' system nine years ago. Since the introduction of the school's teaching of explicit behaviour expectations **CSTAR: Consideration, Safe & Smart, Try our Best, Appreciation, and Respect**, the wider community has also embraced the positive approach to teaching students how to behave in all situations in order to promote healthy, life-long citizens and future leaders.

Staff and students refer to themselves as being Corinda STAR's. Weekly lessons are taught in specific areas which are determined by the school wide data collected each month. Positive recognition is promoted in classrooms and weekly on school assemblies.

Issues of student conflict and bullying are taken seriously in all situations. The school teaches students to use the 'High 5' when they are feeling uncomfortable or unsafe in a situation:

- Use your words - 'Stop it I don't like it';
- Ignore; Walk Away;
- Find a Friend;
- Tell a Teacher.

These strategies assist the child in the immediate context.

Once reported, the school's policy is to investigate and address the situation immediately, informing parents as required.

Corinda State School and the P&C Association subsidises existing Federal Government funding to retain a School Chaplain program for two days a week. The Chaplain provides social, emotional and physical support for the whole school community, running a breakfast club once a week, facilitating a range of lunch-time activities (Craft Club and Move-It Mondays), working in classrooms and providing physical and financial support to ensure students are able to participate in all aspects of their schooling.

During the past nine years, the school has implemented a Peer Mediator Program to support the development of a positive climate within the playground. Nominated students from Years Five and Six are trained to assist their younger peers with conflict resolution and relational development.

Student Leadership development is based on a model whereby girls and boys in Year 6 are elected by staff and students into the Student Council Executive. Students from other year levels fulfil roles as class representatives.

Apart from the Student Council hosting the weekly school parades, this representative body organise significant fundraising ventures throughout the year generating money to support a range of social causes. The Student Council also makes a contribution back to the school each year.

An example of the Student Council's undertakings was payment for the installation of drinking fountains on the school oval, and the installation of covered seating for the pickup and drop-off area. The Student Council also makes a financial contribution to the camping program of the school.

## Parent, Student and Staff Satisfaction

### Parent opinion survey

Performance measure			
Percentage of parents/caregivers who agree <sup>#</sup> that:	2015	2016	2017
their child is getting a good education at school (S2016)	100%	98%	98%
this is a good school (S2035)	99%	99%	99%
their child likes being at this school* (S2001)	98%	98%	100%
their child feels safe at this school* (S2002)	100%	100%	100%
their child's learning needs are being met at this school* (S2003)	93%	94%	97%
their child is making good progress at this school* (S2004)	99%	95%	98%
teachers at this school expect their child to do his or her best* (S2005)	99%	100%	100%
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	100%	95%	100%
teachers at this school motivate their child to learn* (S2007)	99%	94%	98%
teachers at this school treat students fairly* (S2008)	99%	99%	98%
they can talk to their child's teachers about their concerns* (S2009)	100%	99%	99%
this school works with them to support their child's learning* (S2010)	98%	96%	99%
this school takes parents' opinions seriously* (S2011)	98%	94%	98%
student behaviour is well managed at this school* (S2012)	98%	99%	99%
this school looks for ways to improve* (S2013)	99%	96%	100%
this school is well maintained* (S2014)	95%	98%	100%

### Student opinion survey

Performance measure			
Percentage of students who agree <sup>#</sup> that:	2015	2016	2017
they are getting a good education at school (S2048)	100%	100%	97%
they like being at their school* (S2036)	100%	98%	100%
they feel safe at their school* (S2037)	100%	98%	97%
their teachers motivate them to learn* (S2038)	100%	100%	99%
their teachers expect them to do their best* (S2039)	100%	100%	100%
their teachers provide them with useful feedback about their school work* (S2040)	100%	98%	94%
teachers treat students fairly at their school* (S2041)	100%	92%	94%
they can talk to their teachers about their concerns* (S2042)	99%	84%	93%
their school takes students' opinions seriously* (S2043)	100%	98%	99%
student behaviour is well managed at their school* (S2044)	95%	100%	96%
their school looks for ways to improve* (S2045)	100%	100%	100%

Performance measure			
Percentage of students who agree <sup>#</sup> that:	2015	2016	2017
their school is well maintained* (S2046)	100%	100%	100%
their school gives them opportunities to do interesting things* (S2047)	100%	98%	100%

### Staff opinion survey

Performance measure			
Percentage of school staff who agree <sup>#</sup> that:	2015	2016	2017
they enjoy working at their school (S2069)	98%	98%	98%
they feel that their school is a safe place in which to work (S2070)	98%	98%	98%
they receive useful feedback about their work at their school (S2071)	95%	94%	95%
they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	100%	97%	97%
students are encouraged to do their best at their school (S2072)	100%	100%	98%
students are treated fairly at their school (S2073)	100%	100%	98%
student behaviour is well managed at their school (S2074)	98%	100%	98%
staff are well supported at their school (S2075)	98%	96%	95%
their school takes staff opinions seriously (S2076)	98%	98%	93%
their school looks for ways to improve (S2077)	100%	100%	100%
their school is well maintained (S2078)	98%	98%	98%
their school gives them opportunities to do interesting things (S2079)	100%	100%	95%

\* Nationally agreed student and parent/caregiver items

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

### Parent and community engagement

Corinda State School has a very strong sense of community and is committed to involving parents in their children's education. We recognise education is a shared responsibility, and children will always thrive when the school and home are working together as a team toward common goals.

This is evidenced through the high levels of community involvement in a wide variety of school events from P&C working bees to school activities such as sports days and special assemblies. We welcome parent helpers into classrooms to support a variety of learning programs.

Two new initiatives at Corinda also help build our sense of community connectedness.

Each term the School Leadership Team (with the help of the School Chaplain) host a Coffee n' Chat event. This is another deliberate opportunity on the school's part to engage with parents who wish to discuss school matters or raise queries about school undertakings.

Through the support of parent volunteers, we have started an Adult English Conversation Class concept. The aim is to provide a welcoming environment for our non-English speaking background parents to improve their English proficiency.

At Corinda, we promote the importance and operations of an active Parents and Citizens' Association, which meets on the third Tuesday of each month. On average, fifteen parents attend these monthly meetings. We use this forum to share information and engage in a level of dialogue

to ensure the consistency and relevance of all undertakings is evident at Corinda State School. Guest speakers are sometimes featured at meetings.

Typically, these events are promoted via the newsletter and the P&C Facebook page.

A fortnightly newsletter ensures regular written communication with all parents and caregivers. The newsletter is provided in an e-newsletter format, with a language translation feature to support effective communication to our diverse school community.

A paper copy for those who do not have access to the internet is available at the school office upon request.

The QSchools App is also used to ensure effective and consistent distribution of information throughout the Corinda State School community. Push Notifications are used by the school administration on a needs basis to promote critical information relating to student safety, special events and operational matters. With P&C support, and on a needs basis, the school administration provides input on the P&C Association's Facebook page.

The school website has an enhancement offering language translation. When required the school will access a translation service to support any enrolment or student case management requirement.

Effective home/ school communication is also maintained at Corinda through:

- Weekly school parades
- Parent Information and Orientation sessions
- Community Inter-active Signage
- Class Letters/Notices (needs basis) confirming learning and special event priorities
- Regular Showcase Events - Dance, French, Instrumental Music

We encourage feedback through promotion of an 'open-door' policy and annual surveys.

We provide two opportunities for formal parent/teacher interviews each year and encourage appointments with school personnel as required.

The School Chaplain provides a support role to any family experiencing hardship circumstances.

### **Respectful relationships programs**

Corinda State School has continued to implement programs focusing on appropriate, respectful and healthy relationships.

Respect is one of the key values articulated in the *Positive Behaviour for Learning* program which has operated at Corinda State School for nine years. The visual representation is in the CSTAR logo. CSTAR being the acronym for the values of

CONSIDERATION - SAFE & SMART - RESPECT - TRY YOUR BEST -  
APPRECIATION - RESPECT.

This logo is depicted on all school uniforms, stationery and online materials. The CSTAR is displayed in all areas of the school as a visual cue for the school community about the values which underpin our school and our expectation of high standards of behaviour for all. These values are





also taught explicitly in a range of contexts at all year levels to ensure a shared understanding of the school ethos.

In addition to the CSTAR approach, other specific initiatives have been adopted at Corinda State School, they include:

- Fun Friends - a research based social and emotional development program delivered to Prep classes.
- Peer Mediators - sourced from the White Lion Foundation; this program empowers student volunteers to support students experiencing conflict or social difficulty in playground settings.
- Internet Safe Education - educational programs delivered to students, staff and parents by leading experts in child safety and online behaviours.

The school has developed and implemented a range of programs focusing on appropriate, respectful, equitable and healthy relationships.

### School Disciplinary Absences

The following table shows the count of incidents for students recommended for each type of school disciplinary absence reported at the school.

SCHOOL DISCIPLINARY ABSENCES			
Type	2015	2016	2017
Short Suspensions – 1 to 10 days	5	3	6
Long Suspensions – 11 to 20 days	0	0	0
Exclusions	0	0	0
Cancellations of Enrolment	0	0	0

## Environmental Footprint

### Reducing the school's environmental footprint

Corinda Stated School has been in a period of growth with a gradual increase in student enrolment numbers over the past ten years.

School data relevant to the environmental impact is sourced from the school's annual utilities return and is reliant on the accuracy of these returns.

The students are involved in planting and growing vegetables in the four vegetable gardens as part of the Green Squad. The Green Squad, through some dedicated parents, also collect food scraps daily and feed the four worm farms and sell worm juice. The school has recently created a Bust Tucker Garden.

The Student Council manages the collection of all recycled paper each week through Vizybins.

All lighting has been transitioned to energy efficient fluorescent tubes. The school continues to employ power saving measures through the use of modern flat screens for computers and energy efficient bulbs in all data projectors in classrooms.

Air conditioned classrooms are fitted with timing devices to ensure that any cooling and heating needs are limited to within certain time parameters. At this stage of reporting, the school is

approximately 40% air conditioned, with the P&C continuing to fundraise to install units in the remaining learning spaces.

The school continues to participate in *Trekking Treadling Thursdays*. Each Thursday students are encouraged to walk, ride a bike or scooter, catch public transport, car pool or park and stride as they travel to school. Data is collected each week with incentive prizes awarded on participation.

As part of the Active School Travel program the local Brisbane City Councillor supports this project each term with a healthy snack for those who participate.

Solar panels have been installed on the Prep roof, feeding into the electricity grid.

ENVIRONMENTAL FOOTPRINT INDICATORS		
Years	Electricity kWh	Water kL
2014-2015	183,886	303
2015-2016	194,229	1,025
2016-2017	191,299	

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

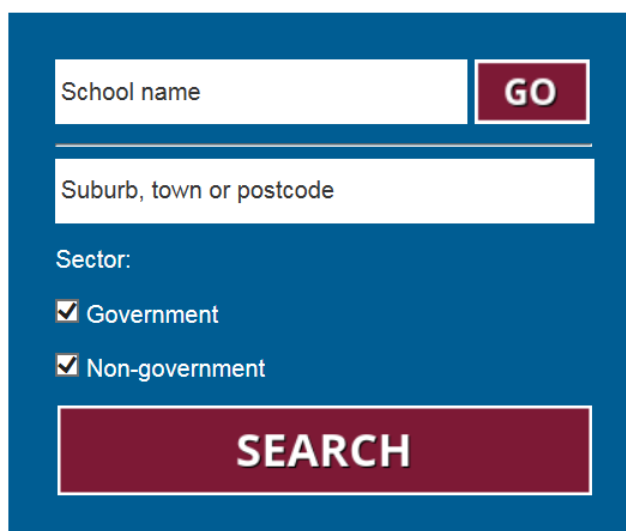
## School Funding

### School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

### Find a school



Where it states '**School name**', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the **Terms of Use** and **Privacy Policy** before being given access to the school's *profile* webpage.

School financial information is available by selecting '**School finances**' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

## Our Staff Profile

### Workforce Composition

#### Staff composition, including Indigenous staff

From the end of the previous school year, 100% of staff was retained by the school for the entire 2017.

2017 WORKFORCE COMPOSITION			
Description	Teaching Staff	Non-Teaching Staff	Indigenous Staff
Headcounts	47	23	<5
Full-time Equivalents	40	14	<5

#### Qualification of all teachers

TEACHER* QUALIFICATIONS	
Highest level of qualification	Number of classroom teachers and school leaders at the school
Doctorate	
Masters	2
Graduate Diploma etc.**	3
Bachelor degree	39
Diploma	2
Certificate	

\*Teaching staff includes School Leaders

\*\*Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

### Professional Development

#### Expenditure On and Teacher Participation in Professional Development

The total funds expended on teacher professional development in 2017 were \$38 506.68

The major professional development initiatives are as follows:

Professional Readings and Case Studies were also provided to teaching staff. This professional development was aimed at building a Shared Understanding and Improved Accountability across the teaching staff. The content included:

- Anita Archer - Active Engagement & Teaching of Reading
- Explicit Instruction - Warm-ups and Eliciting Responses
- Australian Curriculum - Achievement Standards
- Teaching of Writing
- Assessment Culture - Ron Berger
- Maths - Teacher Developed Assessments
- Close Reading
- First Aid and CPR certification
- Ethical Decision Making, Code of Conduct and Student Protection Training.

Corinda State School also engaged in a regular cycle of Cohort Interaction Meetings (CIM) in 2017. This was a school based initiative. Apart from ensuring consistency and continuity in learning programs, this model of teacher interaction provided a collegial support network for teachers to supplement their ongoing learning.

Other major professional development initiatives for 2016 featured the following staffing roles and undertakings:

- 1.0FTE second Deputy Principal role using school flexible staffing. This role provides direct leadership of the curriculum, teaching and learning improvement agendas.
- 1.0 FTE Head of Curriculum Role (*Funded through Investing for Success*) focused on building staff capacity understanding the *Australian Curriculum Achievement Standards*; continuing to a build culture - *Assessment as/of/for Learning* (tracking and the use of learning evidence)
- FTE (including a 0.6 FTE School Top-Up) to the Master Teacher role supported staff development in their ability to make effective evidence-based decisions and judgements; support **Differentiation** Practices in the *Design and Delivery of Instruction*; effective delivery of a school-wide synthetic phonics program.

The proportion of the teaching staff involved in professional development activities during 2017 was 100%.

## Staff Attendance and Retention

### Staff attendance

AVERAGE STAFF ATTENDANCE (%)			
Description	2015	2016	2017
Staff attendance for permanent and temporary staff and school leaders.	95%	96%	96%

### Proportion of Staff Retained from the Previous School Year

From the end of the previous school year, 94% of staff was retained by the school for the entire 2017.

## Performance of Our Students

### Key Student Outcomes

#### Student Attendance

##### Student attendance

The table below shows the attendance information for all students at this school:

STUDENT ATTENDANCE 2017			
Description	2015	2016	2017
The overall attendance rate* for the students at this school (shown as a percentage).	94%	94%	94%
The attendance rate for Indigenous students at this school (shown as a percentage).	93%	89%	89%

\*The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

The overall student attendance rate in 2017 for all Queensland Primary schools was 93%.

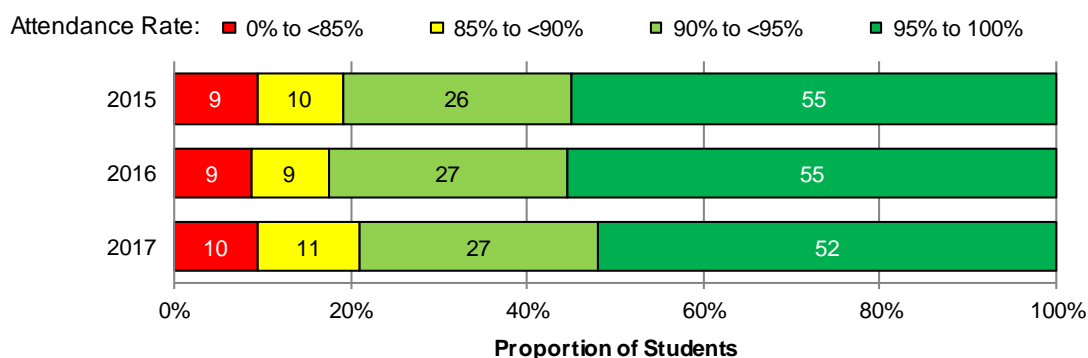
AVERAGE STUDENT ATTENDANCE RATE* (%) FOR EACH YEAR LEVEL													
Year Level	Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2015	93%	93%	93%	93%	93%	94%	95%						
2016	93%	96%	93%	93%	94%	94%	95%						
2017	95%	93%	94%	94%	93%	93%	92%						

\*Attendance rates effectively count attendance for every student for every day of attendance in Semester 1. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

DW = Data withheld to ensure confidentiality.

### Student Attendance Distribution

The proportions of students by attendance range:



### Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the Department of Education procedures, *Managing Student Absences and Enforcing Enrolment and Attendance at State Schools* and *Roll Marking in State Schools*, which outline processes for managing and recording student attendance and absenteeism.

Non-attendance is managed in line with the DET procedures, *Managing Student Absences and Enforcing Enrolment and Attendance at State Schools* and *Roll Marking in State Schools*, which outline processes for managing and recording student attendance and absenteeism.

Electronic rolls are marked daily in OneSchool by class teachers. Letter and emails explaining student absences are retained and processed via the school front office.

Same-day unexplained absence notification is a mandatory requirement for all state schools in Queensland from the start of 2017. At Corinda State School we use an SMS (text) service to start the communication process with families around managing any unexplained absences from school. Contact is made with parents/guardians by SMS for any unexplained absences, typically before 10.00am each day.

If there is any unexplained absenteeism that exceeds three days the office and Deputy Principal are notified and communication is made with the parent.

Each term the school sends a bulk mail-out requiring families to respond to any instances of unexplained absenteeism. The school uses an AO2 role in conjunction with the Deputy Principal and Principal to support the *Compulsory Schooling* process.

Late arrivals to school access a late pass via the school office. The school manages an early departure process through an electronic interface located at the front office.

The Principal and Deputy Principal provide certificates and positive acknowledgement to children who have significantly improved their attendance at school over an extended period of time.

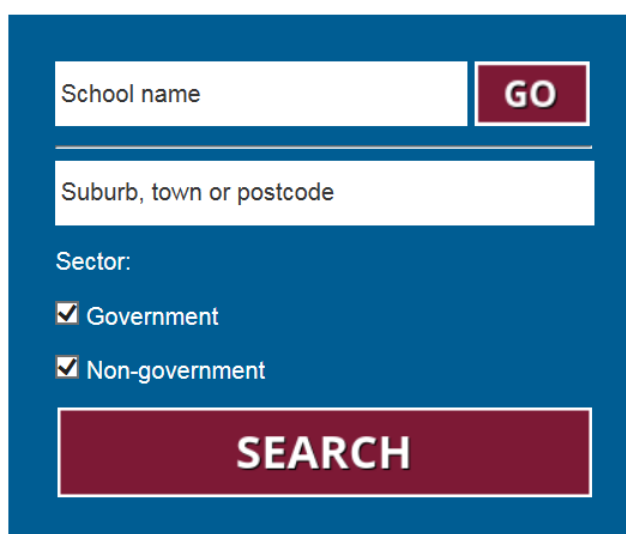
Regular updates are included in the school newsletter highlight attendance patterns and promoting the "Every Day Counts" message.

## NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at <http://www.myschool.edu.au/>.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following '**Find a school**' text box.

### Find a school

A search form titled "Find a school" with a blue background. It contains a text input field for "School name" with a red "GO" button to its right. Below this is another text input field for "Suburb, town or postcode". Underneath is a "Sector:" label followed by two checked checkboxes: "Government" and "Non-government". At the bottom is a large red button with the word "SEARCH" in white capital letters.

Where it states '**School name**', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the **Terms of Use** and **Privacy Policy** before being given access to the school's *profile* webpage.

School NAPLAN information is available by selecting '**NAPLAN**' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.